

## Health and Safety Policy Statement

O'Meara Refrigeration Ltd is committed to ensuring full compliance with all current versions of the Health and Safety at Work Act 2015 (HSWA), the Health and Safety at Work Regulations, Codes of Practices and any other relevant Standards, Guidelines or Legislation.

To meet this commitment, O'Meara Refrigeration Ltd will provide healthy and safe working conditions for all workers, contractors, visitors, and members of the public at this or any other company-controlled site. We aim to meet expectations of all identified interested parties.

This is to be achieved through commitments to:

- Consultation between management, employees, elected health and safety representatives, and workers in health and safety management and practices in the workplace.
- Determining the scope of the OH&S management system, assessing boundaries and applicability; considering external and internal issues, requirements and work-related activities performed.
- Conducting health and safety workplace and/or toolbox meetings at least quarterly. These meetings will include management and elected workers representatives, to present and review any issues. (In the case of a notifiable event see Incidents section cover page).
- Annual reviews of management performance against health and safety responsibilities.
- Providing the appropriate training for senior management and workers in health and safety awareness, understanding, management and responsibilities.
- Taking all practicable steps to eliminate or minimise workplace risks and to provide all personal protective equipment for workers to wear, where applicable.
- Providing a safe working environment for all workers and any others that may encounter O'Meara Refrigeration Ltd or their activities.
- An annual self-assessment of our Health and Safety System, with management and safety representatives setting objectives, plans and performance measures with targets, so that we can make continuous improvements to our system.
- Ensuring all workers are committed to health and safety and are aware of their responsibility to provide a safe work environment for themselves and each other.
- Accurately reporting and recording of all workplace incidents and near misses and identifying appropriate follow-up to avoid reoccurrence.
- Supporting and promoting a safe and early return to work of any injured workers, where possible, through prompt treatment and active rehabilitation.
- Appointing a senior manager with specific responsibility to coordinate health and safety in the workplace.
- Complying with all standards, regulations, and best industry practices.
- Provision of resources to accomplish these goals.
- The Manual and Policy Statements are to be signed annually by a PCBU.

Name: Daniel O'Meara

Title: Director

Date: 9-8-24

Signature: 